

Safety, Health & Environment Commitment

At Aurizon, we are committed to the safety, health, and well-being of our people, as well as the safe and environmentally sustainable operation of our business in a way that minimises our impact on Indigenous and non-Indigenous cultural heritage.

It is our goal to protect ourselves, each other, and our communities.

There are individual and shared responsibilities and accountabilities for safety and health, environment, and cultural heritage. Our people are active role models of our commitments and demonstrate this by living our Values.

Aurizon is committed to:

- Promoting a positive and just safety culture.
- Systematically identifying, assessing, and controlling physical and psychosocial safety and health hazards and managing risks, which may arise from our activities, so far as is reasonably practicable.
- Providing a suitable injury management and return to work program for our employees and ensuring they are fit for their roles.
- Supporting a workplace that is free from drugs and alcohol.
- Setting clear, achievable, and measurable responsibilities, objectives, and targets to enable continuous improvement to safety, health, and environment.
- Minimising adverse environmental impacts arising from our operations, including preventing pollution, minimising waste, and improving resource use efficiency.
- Minimising our impact on Indigenous and non-indigenous cultural heritage through a framework founded on knowledge, understanding, and respect.
- Seeking diverse views by consulting with employees, their representatives, and other stakeholders through engagement on relevant matters.
- Measuring and reporting on safety, health, and environmental performance and learning through investigation, assurance, and review.
- Periodically reviewing and continuously improving all aspects of our safety, health, and environment management system, ensuring it fulfils relevant laws, industry standards and better practice to enhance health and safety and minimise adverse environmental impacts arising from our operations.
- Enabling our people with knowledge, training, information, resources, and processes necessary to achieve these commitments.



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Andrew Harding
Managing Director & Chief Executive Officer

